

# AKSHAR TRUST

## CENTER FOR HEARING IMPAIRED CHILDREN

### EARLY INTERVENTION

### TEACHER TRAINING

## ANNUAL REPORT 2015-16



- The inauguration ceremony for the new school campus is scheduled for Friday, April 29th, 2016 by the Chief Guest Dr. J. N. Singh, Additional Chief Secretary, Finance Department, Government of Gujarat.

### Employment Update



- **Dhara Panchamiya**, former student, and a M.Com graduate has been taken by **DCB Bank at Vadodara as Clearing Executives.**
- **Shrenik Shah**, former student, and a B.Com graduate have been taken by **DCB Bank at Surat as Clearing Executives.**
- **Ruchit Shitole** is working in Paul Mason Consulting as **Software Test Analyst.**
- **Pratik Shah**, latest and 4<sup>th</sup> entrant at Paul Mason Consulting, is a **Test Trainee.**
- **Manushi Gandhi** has worked as an **intern at architects, Karan Grover & Associates** and has completed her Diploma in Architecture Assistance from M. S. University Polytechnic with 67%.

### Academic Achievements

**12 students cleared examinations** of the Gujarat State Education Board (GSEB) which brings to **100 the number** of students who have **completed Std. X & or XII.** In March 2016, **12 students** are **appearing for Std. X & or XII G**

students have graduated from M. S. University, Gujarat University & Sardar Patel University in Commerce, Arts and Family Studies & 4 have completed M.Com.

### Interesting Activities

- Mr. Nilesh Taunk from Baroda Naukri.Com invited Akshar's Alumni to attend their 'JOB FAIR'. 5 ex-students of Akshar went attended the fair. They accompanied by Ms. G. Parmar on July 7, 2015.



- Mrs. S. S. Lalwani, Chief Manager, Bank of Baroda, Laheripura Branch, Vadodara with other staff member are came to the school, celebrated the Anniversary of Bank of Baroda with Akshar on July 7, 2015. They organized an Art Competition and gave hearing aid batteries to the winners. The distributed biscuits and compass boxes for every student.
- Department of Social Work, Sardar Patel University, Vidhyanagar organized a NGO Meet 2015. Akshar Trust was invited along with other NGOs. Ms. N. Grover made a Presentation on Akshar. Students from the Department have been coming and interning with Akshar Trust from many years with respect to their field work on September 14, 2015.



- **Baroda Round Table-49 has donated for the construction of 03 classrooms at the new building at Sherkhi. These were inaugurated by Mr. Anandan Sivamani on September 29, 2015. Mr. Shivamani is the famous percussionist. Shivamani played drums & enthralled the audience which comprised of Baroda Round Table-49, Baroda Ladies Circle-76, Trustees of Akshar and the students.**



- The State Bank of India (SBI), Ahmedabad Circle gave an Eichers 41+1 seater School Bus on March 19, 2016. The Honourable Chairman, Mrs. Arundhati Bhattacharya flagged off the Bus. Ms. N. Grover, Hony. Principal & Managing Trustee, Ms. H. Kale, Co-ordinator of Akshar Teacher Training and Ms. S. Khare, Supervisor of Akshar Centre receive the bus.

### Other Activities

- 70 students of Akshar went to see the movie, 'Dhamo Dhamaliyo' at Prince Theatre. This invitation was from the movie director Mr. H. Khatri on July 15, 2015.



- 210 students of Navrachna School with 10 teachers visited on July 28 & 29, 2015. They organized games to play with students of Akshar. They played Housei, decorated a C.D. and made crowns out of coloured paper.
- August 27 & 28, 2015, 37 students registered for Hearing Aids at the Hearing Aid Camp organized by Social Defence Office, Ministry of Social Justice & Empowerment, Government of Gujarat. Hearing Aids are awaited.
- 34 students applied for the Scholarship given by the Government of Gujarat for Children with Disability from Social Defence Department on August 20, 2015.
- 31 students received Scholarship for Children with Disability from Social Defence Department, Government of Gujarat on October 26, 2015.



- 15 students from **Shah Tuition Classes**, Vadodara came with their teacher. They decorate and painted the Diyas with Akshar's students. Some students did Rangoli. They gave snacks and chocolates on November 5, 2015.
- On December 30, 2015, paintings of 3 students of Akshar were sent to Central Ground Water Board, Ahmedabad for the 6<sup>th</sup> National Painting Competition on 'Water Pollution'.
- 3 students of Department of Social Work, Sardar Patel University, Vallabh Vidhyanagar worked at Akshar from February 4 to March 18, 2016.

### In-service lectures for staff

Sr. No.	Date	Lecture by whom	Attended by Whom	Subject
1	30/09/2015	Mr. K. Thakkar	All Teachers	Research Methodology
2	13/10/2015	Ms. C. Gandhi	All Teachers	Mathematics

### Medical

- On December 15, 2015, **Dr. S. B. Medikeri, Chairman of the Cochlear Implant Doctors Association of India, Bangalore**, along with Dr. S. M. Gaurav visited. They took a list of students between the ages of 6 to 10 for considering for Cochlear Implants.
- On December 21, 2015, **Dr. Pratik Kariya visited with 6 doctors, Department of Pedodontics, K. M. Shah Dental College & Hospital, Sumandeep Vidhyapeeth, Piparia**. On January 29, 2016, 2 doctors came to inform the parents of the dental problems of their children. The doctors gave a lecture on **Oral Diagnosis & Oral Health** to the parents and. On March 2 & 3, 2016, students with their parents went to the dental college for their dental treatment. The transport facility given by dental collage. The college arranged transport for the parents and students could visit the hospital for treatment. This had been **arranged by volunteer, Ms. Prity Shanghavi**.



- On March 9 & 10, 2016 **Dr. G. Sathaware & Dr. B. Patel** came to Akshar from **Municipal Corporation-2** for a Health Check-Up under Rash

Karyakram. March 22, 2016 the same doctors come to the Centre and they advised the parents and gave medicines for students.

### Activities of Teaching Staff

Date	Person	Programme	Organized by	Comments
10-01-16	Ms. N. Grover	World Deaf Day	Mook Badhir Mandal	

### Annual Events Tuesday

#### Picnics

- On December 14, 2015, 32 students from **Early Intervention to Std. 4**, Hindi & Gujarati mediums, went for a Picnic to Kamatibaug.



- January 22, 2016, **60 students with 20 staff members** went for a Picnic to **Poicha**. **Ms. Leena Patil, IPS, Deputy Commissioner of Police Zone -1 & 4, Vadodara** had helped in organising the trip by the **Vadodara City Police Department**.

#### Sports Day

- Akshar celebrated its **20<sup>th</sup> Sports Day** at E.M.E. School on Friday, February 26, 2016. **Ms. Avantika Singh, I.A.S., Collector & District Magistrate, Vadodara** was the **Chief Guest**. Students performed Aerobics to music and made Pyramids. There was a display of various Drills, including Lazim, Dumbbells and Bamboo. A display of Karate followed. Gandhi House won the House Trophy.





### Dates of Interest

Date	No. of Students	Event	Organized by	Remarks
08/08/15	32	'Prerna' The Emancipation	Faculty of Technology and Engineering, M. S. University	They organized 'Selfie' with Children with Disability. This was part of an attempt to enter the LIMCA BOOK OF RECORDS.
09/08/15	32	'Prerna' The Emancipation	Faculty of Technology and Engineering, M. S. University	Various games and competitions were held for Children with Disability. 2 students got the first prize in the Relay Race.
04/09/15	130	Teacher's Day	Akshar Centre	
05/12/15	22	Sports Competition for Deaf Students of Gujarat State	Rotary Club of Nadiad, Nadiad	The students took part Skipping, Volleyball, Chess, Langdi & Reverse. All the students received certificate.
24/12/15	6	'Rangmanch' a Platform for CWD	United Way of Baroda, Vadodara	Students of Akshar acted in a drama named 'Mane Cricketer Banvu Chhe', written by the students themselves in Vadodara. They received certificates.
10/01/16	20	SHAURYA	Friends Society, Vadodara	The students were given snacks & medals.
24/01/16	3	Open Baroda Art Competition for CWD	Bal Bhavan Society, Vadodara	Shri Dinesh Foundation and Shri M. B. Patel Charity Trust gave Certificates, snacks & prizes to the winners.
24/01/16	35	Dance Programme	Anjli, Live for Others Foundation, Vadodara	A programme of Dance on patriotic songs, for CWD. The choreographer was sent by the foundatio



## Field Trips

Date	No. of Students	Location
02/11/2015	10	Post Office
23/09/2015	10	Sculpture makers
11/01/2016	9	Visit Sweet's shop & Mazeed
22/01/2016	9	Mochi
18/03/2016	29	Vadodara Mahanagar Seva Sadan, The Laxmi Vilas Palace, Kamatibaug (Hari & Arjan's statues)



## *Awards and Certifications*

- **M. C. Sen Award for Best Theme Paper** was presented to Ms. Nisha Grover and **The Kadar Khan Award for Best Innovative Paper** was presented to Ms. Kavita Thakkar and Ms. Hema Kale at the **National Convention of Educators of the Deaf (NCED)**, a National Conference organized by Akshar Trust in February 2005.
- **The Nalanda Knowledge Foundation** presented the **Institution Building Award** to Ms. Nisha. Grover for her efforts for Akshar Trust in 2007.
- Ms. Shweta Khare got an **award** from the **Rotary Club of Baroda** in 2007.
- The **Rehabilitation Council of India (RCI)** has given '**Permanent**' the **Teacher Training Programme**.

- Akshar was given **Accredited Status** by the **RCI** for **‘Very Good Performance’** in 2009.



- Akshar Trust received an **‘Award for Excellence 2011 for Social Welfare by Institution’** from the **Federation of Gujarat Industries**, September, 2012.
- Mr. Premal Desai got best paper Award in **National Convention of Educators of the Deaf (NCED) – Gujarat Chapter, 2015** in Nadiad.
- ❖ Akshar Trust has just been given the **True Impact Awards of Jury Recognition, 2016** in the **NGO Category** by the **District CSR Cell of Vadodara** under the **Chairperson of Mrs. Avantika Singh, IAS, District Collector, Vadodara**, February, 2016.
- ❖ **Akshar Trust has been accredited by Credibility Alliance in February, 2016.**



**Attended by Ms. N. Grover**

Sr. No.	Date	Organized by	Remark
1	October 27, 2015	Bal Gokulam Vadodara District Probation and After Care Association, Vadodara	Meeting
2	November 24, 2015		Mr. Avinash Awasthi, Director, Dept. of Empowerment of Persons with Disability, New Delhi
3	December 16, 2015		AYJNIHH member's mee



4	February 8, 2016		Indian Sign Language and Training Centre (ISLRTC), New Delhi. Meeting for was under the Ministry of Social Justice & Empowerment, Dept. of Empowerment of Persons with Disability.
5	March 17, 2016	District Committee under the 'Disability Act, 1995', Vadodara	To attend meeting at Collector's office
6	January 10, 2016	World Deaf Day organized by Mook Badhir Mandal	Meeting
7	March 30, 2016	Bal Gokulam, Vadodara	To attend meeting at Collector's office
8	April 5, 2016	Bal Gokulam, Vadodara	To attend meeting at Bal Gokulam, Vadodara

### Funding Responsibility

Sr. No.	Name	Date	Meet
1	Ms. N. Grover & Mr. D. Jani	October 9, 2015	Mr. Dholakia, Director, Social Defence Office, UNICEF and Child Protection Office, Gandhinagar
2	Ms. N. Grover & Mr. R. Parikh	October 20, 2015	Mr. Dagur, Secretary, Social Justice & Empowerment, Gandhinagar
3	Ms. N. Grover	October 26, 2015	Bhaishriji Rameshbhai Oza, Mumbai
5	Ms. N. Grover	February 23, 2016	Mr. A. B. Sathe, Basin Manager, ONGC, Vadodara
6	Ms. N. Grover	March 16, 2016	Mr. A. M. Tiwari, GSFC, Vadodara

### Donation in kind (2015-16)

Name of Donor	Item
Koch-Glitsch, Vadodara	Donated one 50+1-seater bus
State Bank of India	Donated one 40+1-seater bus
Mr. Shrenik Shah, Vadodara	2 BTE Hearing Aid (second hand)
Gujarat Alkalies and Chemicals Ltd., Vadodara (GACL)	5 no. of. Note Book PC & Small School Bags
Mr. Anandan Shivamani	Drum Sticks with Sig
Mr. Jalpesh Amin, Vadodara	Kitchen Equipment, (

Raksha Charitable Trust, Vadodara	10 pkt. of Hearing Aid's Cells (6 cells in each pkt.)
Mr. Sriram Polty, Vadodara	1 BTE Hearing Aid (second hand)

### **The following distributed stationery/toys**

Paul Mason Consulting Staff, Mr. R. Shitole, Mr. P. Shah, Ms. D. Shah, Raksha Charitable Trust, Ms. P. Aggarwal,



### **The following distributed pastries/snacks**

Baba Parasram Sahebjji, Mr. V. Shah, Mr. J. Thakkar, Mr. D. Ruparelia, Paul Mason Consulting Staff, Mr. M. Bhatt, Mr. P. Pandya, Ms. M. Gandhi, Mr. R. Sodhi, Mr. B. Shah, Ms. A. Parikh, Ms. S. Shah, Mr. R. Shah, Ms. A. Mehta, Ms. P. Shanghavi, Ms. B. Shah, Mr. M. Shah

### **Further Information**

- **Paul Mason Consulting** has been helping **Akshar** for the past 8 years in many areas and has generously donated for the new building.
- **Pirojsha Godrej Foundation, Mumbai**, has generously supported the activities of the Trust for the past 8 years. This is most helpful and greatly appreciated.
- **Oil and Nature Gas Corporation (ONGC)**, Vadodara has donated a **39 seater school bus** on ONGC Day August 14, 2014.
- **United Way of Baroda** has been helping Akshar Trust for many years and was the first to fund the activities in 1989.
- We have yet to **receive Grant-in-aid** from **Ministry of Social Justice and Empowerment, Government of India** for the year **2015-16**.
- **Rajiv Gandhi Foundation** partially supporting Early Intervention from 2004-05 to 2011-12.

## Teacher Training

The Teacher Training Programme entered its 17<sup>th</sup> year in 2015. Till date 253 teachers have been trained and 26 are completing their course.

Akshar is affiliated with Baba Saheb Ambedkar Open University for a 2 Year Distance Mode B.Ed. (SEDE) programme.

- Akshar Trust is chosen 3<sup>rd</sup> time as 'Evaluation Centre' by AYJNIHH, Mumbai and RCI, New Delhi. Answer Book of 4 subjects from 2 Teachers Training Centres (Ahmedabad & Bhavnagar) of Gujarat State are evaluated during May 11 to 23, 2015 and sent to AYJNIHH on June 11, 2015. Ms. H. Kale, Mr. P. Desai and Ms. F. Shah were evaluators. As per guideline and norms given by examination body first time answer book of students of Akshar Trust sent to 'Training College of Teachers of the Deaf, Navrangpura, Ahmedabad. The paper evaluation was carried out for D.Ed Spl. Ed. (DHH) 1<sup>st</sup> & 3<sup>rd</sup> semester April, 2015.
- Akshar Trust Conducted a 5 Day CRE Programme on 'Development of Literacy' from July 13 to 17, 2015 at Akshar Centre. 30 Special Educators from different area of specialization (H.I., V.I., M.R.) from different Special Schools and SSA. A part of lecture demonstrations discussions, group activities and workshop were highlight of the programme.
- The final Theory Examination of 2<sup>nd</sup> and 4<sup>th</sup> semesters of the academic year 2013-15 was held on July 27 & 28, 2015.
- The Contact Programme of 1<sup>st</sup> and 2<sup>nd</sup> year B.Ed. SEDE (HI), BAOU was held from September 1 to 15, 2015 at Akshar Centre.
- On January 24, 2016, trainees and faculty of Teacher Training Programme enjoyed Picnic at 'Poicha'. This picnic was sponsored by Setu Surksha Sangh, City Police, Vadodara. They provided transportation and food under the auspices of **Ms. Leena Patil, IPS, Deputy Commissioner of Police Zone -1 & 4, Vadodara.**
- The National Convention of Educators of the Deaf-India (NCED-India) is a national level association of special educators and allied members working for the betterment of the education of children with hearing impairment, since 1935. There are 11 chapters of NCDE-India. The 81<sup>st</sup> Annual Conference of NCED-India was held at, All India Institute of Speech & Hearing, Mysore from February 15 to 17, 2016. Ms. N. Grover, as President, presented an 'Invited Paper' on 'Profession ..... Inclusive Education'. Mr. Thakkar presented 'Confusion..... Hi

Ms. H. Kale & Ms. G. Parmar were delegates. This was the last conference for Ms. N. Grover as President. She stepped down after 6 years at the helm. The new team for NCED-India is now in place. Ms. H. Kale is on the Governing Council as Assistant Secretary.

### Faculty Activities

Following faculty members did the Assessment of Training Institute for conducting the new proposed programme for D.Ed. Spl. Ed. (DHH)

Sr. No.	Name of Faculty	Date	Name of Institute
1	Mr. P. Desai	June 9, 2015	Rajrani Seve Avam Shikshan Prashikshan Sansthan and Social Welfare Society, Satna, M.P.
2	Mr. P. Desai	June 10, 2015	Gurukul Sanskrit Shikshan Samiti, Sidhi, M.P.

### Faculty Activities

Sr. No.	Name of Faculty	Date	Activity
1	Mr. P. Desai	June 25 to 27, 2015	AYJNIHH appointed as External Examiner for the Diploma (D.Ed. Spl. Ed. (DHH)) examination 2013-15 batch at K. L. Institute, Bhavnagar.
2	Ms. H. Kale	August 11 & 12, 2015	Attended 2 days Orientation Programme for Course Coordinators from Sanjay Centre for Special Education, Bardez, Goa.
3	Mr. K. Thakkar	September 11 to 15, 2015	Attended 5 days Workshop on 'Reserch Methodology' at S. P. University, Vidhyanagar.
4	Mr. K. Thakkar	October 30, 2015	Attended meeting at Don Bosco Snehalaya, Vadodara. To discussion the concept of 'Child Friendly Cities'.
5	Ms. H. Kale	November 3, 2015	Attended meeting at Collector's Office, Vadodara on 'Awareness on E-Voting'. Akshar Trust was among a select group of NGOs invited.
6	Ms. H. Kale	November 4, 2015	Went to Block Resource Centre Bhavan, Vadodara for lecture on 'Curriculum Adaptation' to 50 resource teachers of SSA, Vadodara District.
7			
8	Mr. P. Desai	December 22,	Attended 'Awareness prog

		2015	Special Need Learners at Blind People's Association, Ahmedabad organized by National Institute of Open Schooling, Gandhinagar.
9	Ms. H. Kale	December 29, 2015	Attended meeting at Social Defence Office, Gandhinagar to make Presentation on training College under Rehabilitation Council of India.
10	Ms. H. Kale	January 7 & 8, 2016	Appointed as Paper Evaluator for Special B.Ed. exam papers of BAOU.
11	Mr. P. Desai	January 27, 2016	Block Resource Centre Bhavan, Vadodara for lecture on 'Inclusive Education and Curricular Adaptations for Children with Hearing Impaired' to 50 teachers of Vadodara district were presented of the programme. It was three day training programme for teachers who have done the Foundation Course.
13	Mr. P. Desai	February 19, 2016	Attended CSR Conclave- 2016 at FGI Business Centre, Vadodara. The purpose of the Conclave were to aware the role and responsibility of CSR Cell, role of Government, NGOs, Corporate and Civil Society to distribute award for the best NGO's working in the society. Akshar won an Award at the Conclave.

- Akshar Trust organized a Workshop with CRE status on 'Communication Options'. This was held at Anand from October 13 to 16, 2015 for Special Educators of SSA. Ms. N. Grover, Ms. H. Kale, Ms. G. Parmar, Mr. P. Desai, Mr. K. Thakkar were the Resource Persons.

The following Akshar faculty presented papers.

Sr. No.	Name of Faculty	Name on the Paper
1	Mr. N. Grover	Total Communication
2	Ms. H. Kale	Communication, Language & Speech
3	Mr. P. Desai	Education Bilingualism
4	Mr. K. Thakkar	Oralism
5	Ms. G. Parmar	Practical aspects of Total Communication

- NCED-Gujarat Chapter organized its 4<sup>th</sup> Conference on December 17 & 18, 2015 at Nadiad. The Theme of the Two-Day conference was “Excellence in Education and Empowerment”. The faculty members of the Akshar Teacher Training and the staff of the Akshar Centre attended the programme. Ms. N. Grover, President of NCED-India was the Chief Guest and Ms. V. Gathoo, HOD Education, AYJNIHH was Guest of Honour. Ms. V. Gathoo gave a Key-Note on, ‘Achieving and Sustaining Excellence in Education’.

The following members presented papers.

Sr. No.	Name of Faculty	Name on the Paper
1	Ms. N. Grover	Development of Writing Skills at Various Levels
2	Ms. H. Kale & Ms. G. Parmar	Reading: Challenge to Education
3	Mr. K. Thakkar	Value Education
4	Mr. P. Desai	How to Prepare Paper for Conference
5	Ms. C. Gandhi & Ms. P. Shah	Reading for Maths

Mr. K. Thakkar was awarded 2<sup>nd</sup> prize for his paper.

Core and Part Time faculty	Visiting Faculty
1. Ms. Nisha Grover	1. Ms. Rohini Haldankar
2. Ms. Hema Kale	
3. Ms. Geeta Parmar	
4. Mr. Premal Desai	
5. Mr. Krunal Thakkar	
6. Ms. Falguni Shah	
7. Ms. Anamika Mathur	

### Consultants at Akshar Trust

Speech Pathologist and Audiologist	Ms. Falguni Shah
Clinical Psychologist	Ms. Anamika Mathur
Karate Teacher	Mr. James George
Occupational Therapist	Ms. Unnati Patel

## Voluntary Work

- **Ms. Priti Shanghavi** from the U.K. found Akshar Trust on the net. She brought her skills of Art & Craft which made the students happy and the Centre colourful. **She also coaxed her friends to donate generously for the students.**

## Our Special Gratitude to

- **Shikshan Samiti (School Board)** for **temporary accommodation** in the inner city.
- **The EME School** for the Eugene Stadium for **Sports Day** and other related support.
- **Mr. Manishi Bhatt** of Manishi Enterprise for the **construction of the new building**.
- **Jalaram Temple** for a hot lunch for the past 21 years.
- **The staff of Karan Grover & Associates**, Mr. Mihir Ashara, Mr. Devalji Odedra, Mr. Sujo, Mr. Mathew and Mr. Kishor Mohite.
- **Mr. Alkesh Shah**, Chartered Accountant, for the **accounts** since 1988 in an **honorary capacity**.
- **Mr. Jatin Vakil** for **legal matters**.
- **Mr. Harsh Purohit and his team from Cognito** for the wonderful designing of the Annual Report for the past 3 years.
- The Chairman, **Mr. Karan Grover**, Trustees **Mr. Jal Patel, Mr. Hasmukhbhai Shah, Ms. Shruti Shroff, Mr. Rajesh Parikh and Ms. Ishita Verma** for their support and guidance to the work of Akshar.

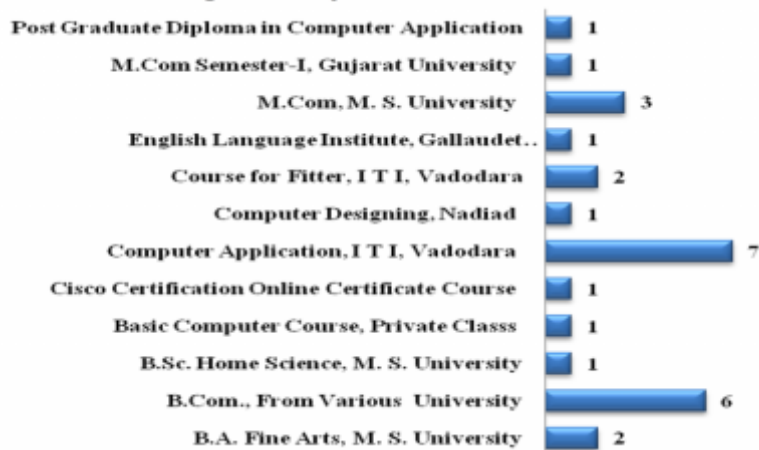
## Board Exams

	10 <sup>th</sup> (SSC)	12 <sup>th</sup> (HSC)
2005	5 students (NIOS)	
2006	7 students (NIOS)	
2008	10 students (GSEB)	2 students (GSEB)
2009	2 students (GSEB)	
2010	11 students (GSEB)	10 students (GSEB)
2011		1 student (GSEB)
2012	10 students (GSEB)	8 students (GSEB)
2013	4 students (GSEB)	
2014	10 students (GSEB)	8 students (GSEB)
2015	7 students (GSEB)	1 student (GSEB)

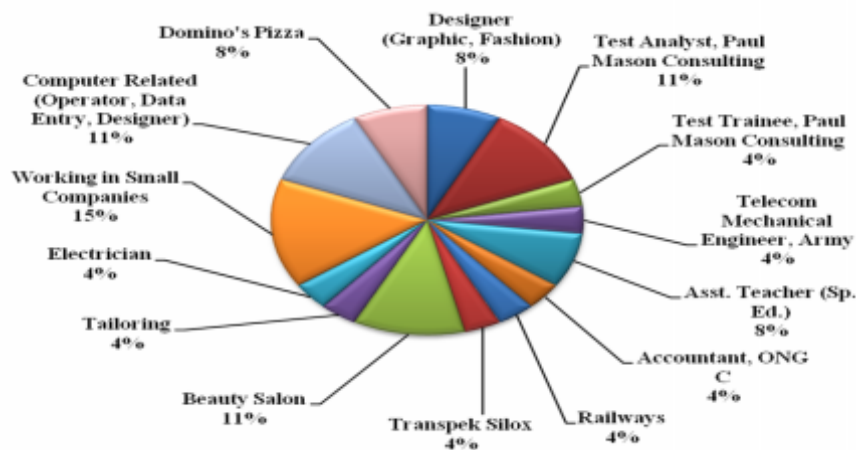
GSEB – Gujarat Secondary and Higher Secondary Education Board

NIOS – National Indian Open School

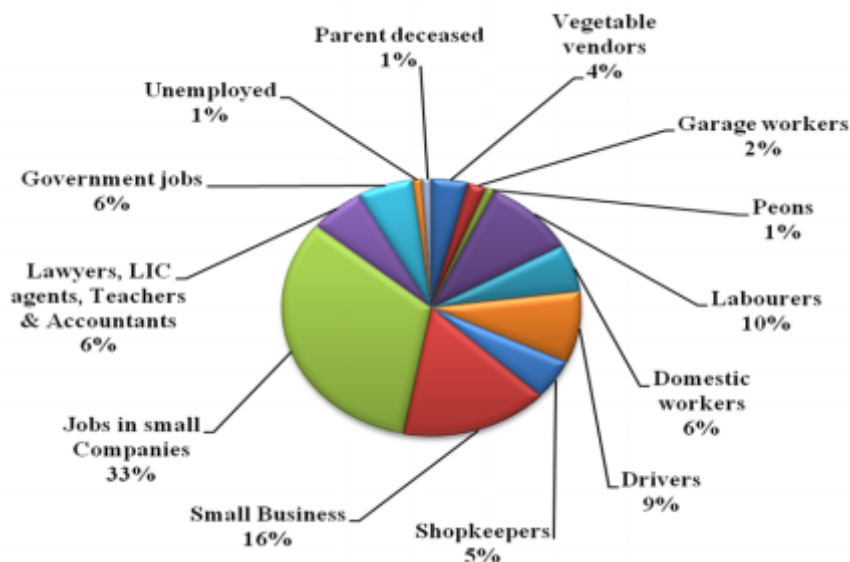
## Academic Background of Students



## Placement / Employment



## Profile of the occupation of parents





## Office Bearers

### Chairman

Mr. Karan Grover

### Trustees

Mr. Jal Patel,

Mr. Hasmukhbhai Shah, Mr. Rajesh Parikh

Ms. Ishita Verma, Ms. Shruti Shroff

### Hony. Principal / Managing Trustee

Ms. Nisha Grover

## AKSHAR TRUST

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