

FIELD VISIT TO SAMERTH

1. Project Experience:
 - a. Project coverage is spread over the district.
 - b. Works in multiple sectors.
 - c. Education, Water & Natural Resource Management, Sanitation, Livelihood, Special children.
 - d. Chhattisgarh- beneficiaries-Tribal Children & community)
 - e. Information Centre like Aadhar card, civil certificate, railway & bus pass.
 - f. Field monitoring by visiting projects and observations are documented
2. Financial Management System:
 - a. Book of account maintained
 - b. Voucher system present
 - c. The organisation has a full time accountant
 - d. All receipts and payments are properly documented and accounted. There is an approved financial and administrative delegation manual.
 - e. Salaries are paid through direct bank transfer
 - f. Source of funding is Arghyam Trust, Tata Trust, Grah Finance, and Charities Aid Foundation.
 - g. Grants and donations are received via receipt.
 - h. Working with unicef
 - i. Tally system in place.
3. Governance: Composition of board is diverse.
4. Staffing and Organisation:
 - a. Organisation has a transparent recruitment policy, code of ethics.
 - b. Organisation provides insurance, mediclaims, etc to the staffs.
 - c. Appointment letter is issued to every staff with job description.
 - d. Organisation has monthly and quarterly progress reports
 - e. Staffs employed are technically qualified (mostly MSW, MBA- RM)
 - f. The office premise is owned with furniture.
5. Procurement: Tally is used for inventory records.
6. They have annual report.

Photos:-



